

# APPLICATION FOR EMPLOYMENT

This A&W Operator ("The Franchisee") is an Equal Opportunity Employer. Applications for all job openings are welcome and will be considered without regard to race, gender, age, national origin, color, religion, disability, sexual orientation, marital status, veteran status, or any other status protected by applicable federal, state or local law.

Throughout the application, "The Franchisee" refers to the independent A&W Franchisee which operates this restaurant. A&W, the Franchisor, is not your employer and does not own or operate this restaurant.

## PLEASE TELL US ABOUT YOURSELF

Last Name		First Name		MI	Preferred Name	
Current Address		City		State	Zip Code	Years at this Address
Most Recent Previous Address		City		State	Zip Code	Years at this Address
Email:		Are you 18 or older? <input type="checkbox"/> Yes <input type="checkbox"/> No				
Home Telephone (     )		Cell Phone (     )				

## WHAT TYPE OF POSITION ARE YOU SEEKING?

<input type="checkbox"/> Team Member <input type="checkbox"/> Team Leader <input type="checkbox"/> Management <input type="checkbox"/> Any	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time	Desired Salary/Wage \$	<input type="checkbox"/> Per Hour <input type="checkbox"/> Annually				
	How did you hear about A&W?						
Availability	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
From:							
To:							

Please list your areas of highest proficiency, special skills or other items that may contribute to your abilities in performing the position you are seeking.

## EDUCATION AND TRAINING

	Name, City, State	Dates		Diploma or Degree Received
		From	To	
High School:		Do Not Answer	Do Not Answer	
College:				
Other:				

## EMPLOYMENT HISTORY – Start with current or most recent employment

Company and Address. If currently employed, may we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No		Telephone		Supervisor Name	
Dates Worked	Job Title	Job Duties	Last Salary / Wage \$	<input type="checkbox"/> Per Hour <input type="checkbox"/> Annually	
Reason for Leaving					
Company and Address. If currently employed, may we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No		Telephone		Supervisor Name	
Dates Worked	Job Title	Job Duties	Last Salary / Wage \$	<input type="checkbox"/> Per Hour <input type="checkbox"/> Annually	
Reason for Leaving					

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## EMPLOYMENT HISTORY - Continued

Company and Address. If currently employed, may we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No		Telephone		Supervisor Name	
Dates Worked	Job Title	Job Duties	Last Salary / Wage \$	<input type="checkbox"/> Per Hour	<input type="checkbox"/> Annually
Reason for Leaving					
Company and Address. If currently employed, may we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No		Telephone		Supervisor Name	
Dates Worked	Job Title	Job Duties	Last Salary / Wage \$	<input type="checkbox"/> Per Hour	<input type="checkbox"/> Annually
Reason for Leaving					

## ADDITIONAL INFORMATION

Do you have reliable transportation to get to work? <input type="checkbox"/> Yes <input type="checkbox"/> No	If hired, when could you begin work?	If hired, can you show proof of your legal right to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No
How many years of experience do you have working in a food service or retail business? (Please circle one) None Up to 2 3 to 5 More than 5	List any Food Manager or Food Handler Certification you possess	How many years of experience do you have as a supervisor or manager in a food service or retail business? (Please circle one) None Up to 2 3 to 5 More than 5

## REFERENCES (PLEASE DO NOT INCLUDE FAMILY MEMBERS AS REFERENCES)

Name	Relationship to You	How long have you known this person?	Type of Reference (School, Work, or Personal)	Telephone

## General Job Requirements

### Required Knowledge, Skills, and Abilities:

- Strong interpersonal skills
- Can effectively communicate, orally and in writing with Team Members and Guests
- Can learn new concepts and procedures quickly
- Able to work in a team environment
- Able to develop and maintain effective working relationships with Team Members

### Physical Requirements:

- Able to lift up to 40 pounds (50 pounds for BOH positions) several times a day
- Able to stand and exert fast-paced mobility for continuous periods of up to 5 hours
- Possess finger and hand dexterity for using tools and equipment

## AGREEMENT (PLEASE READ, SIGN, AND DATE BELOW)

**Nature of my Employment:** If I am hired by The Franchisee, I agree that I will be an at-will employee, which means that either I or The Franchisee may end my employment at any time, with or without cause or notice. I agree that no written materials or verbal statements by The Franchisee will constitute an express or implied contract of continued employment and that this at-will relationship can only be modified in writing by The Franchisee's head of Human Resources. I agree that, if hired, I will abide by The Franchisee's policies, including treating confidentially any information I learn during my employment.

**My Records and References:** There is nothing in my background that would cause a risk to The Franchisee's customers, employees, or property. I authorize The Franchisee to conduct reference checks, criminal and driving records checks, and other consumer report investigations. I release all parties from any liability for providing such information to The Franchisee. In this regard, I understand that conviction of a crime will not necessarily disqualify me from consideration for employment. I understand that the nature and date of the offense and the relevance of the offense to the position(s) applied for will determine my eligibility for employment.

**Information Certification:** I certify that the information I have provided to The Franchisee is true and complete. I agree that any false information or omission allows The Franchisee to refuse to hire me, or to terminate my employment at any time.

Applicant Signature	Date
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